

Universal Audenried Charter High School **Bullying Policy & Prevention Plan**

Universal Audenried Charter High School proactively addresses bullying holistically through curriculum, social emotional learning groups, partnering with local organizations, and after school clubs. The UACHS Code of Conduct is reviewed with all scholars and a copy is provided to each scholar. The Code of Conduct explains scholars' recourse if they encounter bullying directly or indirectly. A required course for all ninth grade scholars is freshman seminar. This course teaches scholars the skills necessary to be successful in high school and beyond. The course is centered around social emotional competence and addresses bullying. We also partner with the Social Justice Leadership Institute who does a 16 week residency with our ninth grade scholars. Their curriculum addresses bullying and how it impacts scholars, their school and their surrounding community. I am BUMI and South Philadelphia Prevention Coalition are two other organizations that work with our scholars to address bullying through workshops and the arts. The I am BUMI organization has worked with our scholars to create small films to highlight the negative impacts of bullying and how to prevent or stop their peers from participating in bullying.

Each October we celebrate Unity Day. Our scholars and staff wear orange to show support for children who have been bullied and bring awareness to how bullying impacts adolescents. Our scholars sign anti-bullying pledges. Social emotional groups that are led by our school counselors and counseling interns address bullying in small group settings. Our scholar support services team proactively facilitates mediations with scholars daily where the topic of bullying is often addressed. The Universal Family of Schools Bullying Policy is posted in all classrooms and hallways throughout the school.