



Public Meeting of the Board of Trustees
for
Universal Creighton Charter School
Meeting held Virtually via Zoom
September 13, 2022 at 6:00 PM
Meeting Minutes

BOARD MEMBERS PRESENT:

1. Garland Thompson
2. Curtis Savoy
3. Orlando Perez
4. Amina Saunders

BOARD MEMBERS ABSENT:

1. Gail Greene

Meeting called to Order at 6:06pm

I. Meeting Minutes

- a. The Meeting Minutes from August 17, 2022 were reviewed by board members prior to board meeting. Board Members discussed and made corrections to the meeting minutes.
 - a. Mr. Thompson asked for a motion to accept and approve the August 17, 2022 Meeting Minutes with additions and corrections.
 - b. Mrs. Saunders made a motion to approve the August 17, 2022 Meeting Minutes with additions and Corrections and Mr. Perez second that motion.
 - c. By a majority vote the August 17, 2022 Meeting Minutes were approved.
 - **Board Vote:**
 - **Yes: 4**
 - **No: 0**
 - **Abstain: 0**

II. Committee Reports

i. Financial Report

a. Creighton Charter School

1. **Profit/Loss and Budget Statement:** Mr. Michael Horsey Presented the Finance Report for Creighton Charter School.
2. Board members were given copies the Creighton finance report which was reviewed by board members prior to the board meeting.
3. There was discussion amongst board members regarding the Creighton Financial report.
4. Mr. Thompson asked for a motion to approve the Creighton Financial Report.
5. Ms. Saunders made a motion to accept and approve Creighton Finance report and Mr. Perez second that motion.
6. By a majority vote the Creighton Financial report was accepted and approved unanimously.
 - **Board Vote:**
 - **Yes: 4**
 - **No: 0**
 - **Abstain: 0**



ii. HR Committee Reports

a. Creighton Charter School

1. Mrs. Hinson-Threadgill presented the HR report for Creighton Charter School.
2. Board members were given copies the Creighton HR report which was reviewed by board members prior to the board meeting.
3. The HR report included:
 - Current Vacancies for the 2022-2023 School year
 - 2022-2023 employee terminations and resignations
 - Employee New Hires and Salaries for 2022-2023 school year
4. There was discussion amongst board members regarding the Creighton HR report.
5. Mr. Thompson asked for a motion to approve the Creighton HR report.
6. Mr. Savoy made a motion to accept and approve Creighton HR report and Ms. Saunders second that motion.
7. By a unanimous vote the Creighton HR report were accepted and approved.
 - **Board Vote:**
 - **Yes: 4**
 - **No: 0**
 - **Abstain: 0**

iii. Facilities Committee Reports

b. Creighton Charter School

1. Mr. Threadgill presented the Facilities report for Creighton Charter School.
2. Board members were given copies the Creighton facilities report which was reviewed by board members prior to the board meeting.
3. There was discussion amongst board members regarding the Creighton facilities report.
4. Mr. Thompson asked for a motion to approve the Creighton facilities report.
5. Mr. Savoy made a motion to accept and approve Creighton facilities report and Mr. Perez second that motion.
6. By a majority vote the Creighton Facilities report were accepted and approved unanimously.
 - **Board Vote:**
 - **Yes: 4**
 - **No: 0**
 - **Abstain: 0**

III. Presentations

i. Creighton Monthly Reports

- a. Principal. Baldwin presented a Creighton's monthly school report.
 1. Creighton's total enrollment increased and is currently at 725.
 2. Creighton had an awesome school opening and is off to an amazing start to the 2022-2023 school year.
 3. Creighton began its partnership with Children's Literacy Initiative.
 4. The Parent Association held its first meeting of the 22-23 school year on September 13, 2022, there were 35 parents in attendance.
 5. Creighton will continue to promote a system-wide culture of safety, effective engagement, cultural competency, and customer service
 6. There was some discussion regarding the Creighton Principal report



7. Mr. Thompson asked for a motion to approve the Creighton Principal Report
8. Mr. Savoy made a motion to approve the Creighton Principal Report and Ms. Saunders second that motion.
9. By a majority vote the Creighton Principal Report was approved unanimously.
 - **Board Vote:**
 - **Yes: 4**
 - **No: 0**
 - **Abstain: 0**

ii. Central Office Report

1. Dr. Nixon presented the Central Office report for Creighton.
 1. Universal required the use of masks for all scholars, staff, and visitors inside buildings until September 9, 2022. Effective September 12, 2022, masks became optional for scholars, staff, and visitors.
 2. All Universal Schools will continue to follow the guidance outlined by the Philadelphia Department of Public Health.
 3. 2022-2023 Focus: K-3 Early Learning Plans (Literacy and Mathematics) and 4-12 School-wide Intervention Plans- Due September 23, 2022
 4. Principal Leadership Institute – The Leadership Institute was held on August 18, 2022, to kick-off the new school year with principals and Assistant Principals.
 5. Universal Companies is excited to announce the “Universal Aspiring Teacher Certification Program.” This initiative is in partnership with LaSalle University and is designed to build our teaching staff within the Universal Family of Schools.
 6. Universal Schools joined the PA Department of Education for their upcoming Virtual SDB Cohort!
 7. System Design Benchmarking- Teams benchmark their districts against the policies and practices associated with the highest-performing education jurisdictions in the world to consider how their own system could be redesigned to accelerate excellence, equity, and efficiency.
 8. Future Ready PA Index is live and the following indicators are displayed.
 - Proficient or Advanced on Pennsylvania State Assessments
 - English Language Growth and Attainment
 - Early Indicators of Success
 - Industry-Based Learning
 - Rigorous Courses of Study
 - Post-Secondary Transition to School, Military, or Work
 9. There was some discussion about the Central Office Report.
 10. Mr. Thompson asked for a motion to approve the Central Office Report.
 11. Ms. Saunders made a motion to approve the Central Office Report and Mr. Perez second that motion.
 12. By a unanimous vote the Central Office Report was approved.
 - **Board Vote:**
 - **Yes: 4**
 - **No: 0**
 - **Abstain: 0**



iii. Legal Report

- a. Dana King, Esq. presented an oral legal report.
 1. The Due Process special education complaint that was pending has been dismissed without prejudice.
 2. The parent of the scholar named in the complaint requested to withdrawal the complaint because services for the scholars improved at Creighton and the scholar is making progress.
 3. There was some discussion about the legal report.
 4. Mr. Thompson asked for a motion to approve the legal report.
 5. Ms. Saunders made a motion to approve the legal report and Mr. Savoy second that motion.
 6. By a unanimous vote the legal report was approved.

➤ **Board Vote:**

- **Yes: 4**
- **No: 0**
- **Abstain: 0**

IV. Public Comments

- a. There were no public comments.

V. Adjournment

- a. The meeting concluded at 6:58 p.m.

